

## Job Description

### Primary Information

Job Title	Electrical Apprentice
Division	Tarmac
CRH Leadership Level	Individual Contributor
Location(s)	United Kingdom
Function	
Direct reports	N/A

### Position Overview

#### Purpose and scope of the role.

The Apprentice Electrician role is designed to provide a structured entry point into the electrical engineering field within a heavy industrial environment. The purpose of the role is to support the safe, reliable, and efficient operation of Tarmac by assisting in the maintenance, repair, and improvement of electrical systems and equipment. This apprenticeship offers a blend of practical, on-the-job experience and formal technical training, enabling the successful candidate to develop core skills, gain a recognised qualification, and build a long-term career in the building materials industry.

### Key Tasks and Responsibilities

- As part of the site's electrical maintenance team, the Apprentice Electrician will:
- Work alongside qualified electricians to maintain and repair electrical systems and machinery.
- Support daily operations by responding to breakdowns, diagnosing faults, and assisting with installations and upgrades.
- Learn to identify hazards and ensure compliance with health and safety standards.
- Participate in continuous improvement initiatives aimed at enhancing plant performance and productivity.
- Operate in varied environments, including indoor, outdoor, dusty, and confined spaces—with full PPE and safety support provided.
- Attend college as part of the apprenticeship programme and complete all required coursework and assessments.

#### Key Responsibilities

- Assist with electrical installations, inspections, testing, and repairs.
- Support the management of electrical breakdowns and maintenance tasks.
- Help implement new systems and technologies to improve site efficiency.
- Handle tools, equipment, and deliveries safely and effectively.
- Maintain a clean and safe working environment.
- Engage in training and development activities, both on-site and at college.

### Key Characteristics

- Safety-first mindset.
- Practical and hands-on approach.
- Enthusiastic about starting a career in engineering.

- Passionate about working safely and responsibly.
- Team player with good communication skills.
- Willingness to learn and grow.

## Key Functional Competencies

We want our early careers programme joiners to be individuals who'll demonstrate:

- A drive to succeed - We **empower** our early careers joiners to bring the real 'you' to the workplace.
- Willingness to learn - We want you to **grow your own way**, within your day-to-day role, learning about the wider business and our industry.
- The ability to be agile - Demonstrating adaptability and having a **positive impact** within your teams.
- Excellent relationship building skills - **Better together!** You'll be someone who values the benefits of working within a team environment, and being part of a culture where you'll be encouraged to contribute

## Tarmac / CRH Behaviours

### Behaviours

<b>Shape our future</b>	<b>Customer Focus</b> - Building strong customer relationships and delivering customer-centric solutions. <b>Self-development</b> - Actively seeking new ways to grow and challenge using both formal and informal development channels.
<b>Drive our impact</b>	<b>Action Oriented</b> - Taking on new opportunities and tough challenges with a sense of urgency, high energy and enthusiasm. <b>Drives Value</b> - Consistently achieving results, even under tough circumstances. <b>Situational Adaptability</b> - Adapting approach and demeanour in real time to match the shifting demands of different situations.
<b>Inspire our people</b>	<b>Collaborates</b> - Building partnerships and working collaboratively with others to meet shared objectives. <b>Communicates Effectively</b> - Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences. <b>Fosters Inclusivity</b> - Recognises the value that different perspectives bring to an organisation. <b>Instils Trust</b> - Gaining the confidence and trust of others through honesty, integrity, and authenticity.

### Education

Educational Qualifications required for the role of **Apprentice Fitter**:

- GCSEs A-C or numbered equivalent (9-4) in both English and Maths (However, don't worry if you do not have this as the college can provide additional support where needed)

### Other

You will be supported by:

- A dedicated line manager and mentor.
- Experienced operational colleagues.
- Health and Safety professionals.
- HR and training teams focused on your career development.