

Job Description

Primary Information

Job Title	Advanced Apprentice – Electrical Apprentice C&P
Division	Tarmac
CRH Leadership Level	Individual Contributor
Location(s)	United Kingdom
Function	Cement
Direct reports	N/A

Key Contacts

Hiring Manager	Operations Manager
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Position Overview

Purpose and scope of the role.

The Advanced Apprentice – Electrical Apprentice will join Tarmac's Cement and Packed Products team, gaining hands-on experience in the production of essential cementitious products. This apprenticeship provides a structured pathway to develop technical knowledge, operational skills, and a strong understanding of safety, health, and environmental practices. The role is designed to prepare the apprentice for a long-term career in Electrical Engineering.

Key Tasks and Responsibilities

As part of the apprenticeship, the trainee will:

- Actively participate in breakdowns and planned maintenance work on the equipment and assets of the cement plant.
- Conduct inspections to help identify issues and carry out repairs.
- Troubleshoot problems and contribute to resolving equipment failures.
- Help to implement new system setups to improve productivity.
- Contribute to maintaining a safe and clean working environment.
- Act as a role model for health and safety practices.
- Collaborate with team members to support continuous improvement initiatives.
- The role involves working both indoors and outdoors, sometimes in dusty or confined environments. Full personal protective equipment (PPE) and safety training will be provided.
- Apprentices will also complete the Professional Development Programme, which provides a strong foundation for a career in the industry.

Key Characteristics

We are looking for individuals who are:

- Enthusiastic about starting a career in the building materials industry.

- Passionate about working safely and responsibly.
- Team-oriented and collaborative.
- Willing to learn and develop new skills.
- Aged 18 or over by the start date
- Able to travel to college

Key Functional Competencies

We want our early careers programme joiners to be individuals who'll demonstrate -

- A drive to succeed - We **empower** our early careers joiners to bring the real 'you' to the workplace.
- Willingness to learn - We want you to **grow your own way**, within your day-to-day role, learning about the wider business and our industry.
- The ability to be agile - Demonstrating adaptability and having a **positive impact** within your teams.
- Excellent relationship building skills - **Better together!** You'll be someone who values the benefits of working within a team environment, and being part of a culture where you'll be encouraged to contribute

Tarmac / CRH Behaviours

Behaviours

Shape our future	Customer Focus - Building strong customer relationships and delivering customer-centric solutions.
	Self-development - Actively seeking new ways to grow and challenge using both formal and informal development channels.
Drive our impact	Action Oriented - Taking on new opportunities and tough challenges with a sense of urgency, high energy and enthusiasm.
	Drives Value - Consistently achieving results, even under tough circumstances.
Inspire our people	Situational Adaptability - Adapting approach and demeanour in real time to match the shifting demands of different situations.
	Collaborates - Building partnerships and working collaboratively with others to meet shared objectives.
	Communicates Effectively - Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences.
	Fosters Inclusivity - Recognises the value that different perspectives bring to an organisation.
	Instils Trust - Gaining the confidence and trust of others through honesty, integrity, and authenticity.

Education

You are/have:

Preferably 5 GCSE's, including Maths, English and Science, Grade 4 or above.

Other

Apprentices will be supported through an Individual Development Plan (IDP), developed in collaboration with their line manager to track progress, identify development needs, and implement tailored learning solutions.